

Leading from Strength to Elevate Learning and Achievement

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PENNSYLVANIA ASSOCIATION FOR GIFTED EDUCATION



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In this session, we will provide strategies for using testing data more efficiently for GT identification and program placement, while elevating learning and achievement for all students through strength-based differentiated instruction. Students typically prefer working in their areas of strength rather than addressing their weaker areas. Learn how to compare demonstrated achievement with the student's potential for learning and leverage this information to see student strengths and use them to boost growth in learning for all students – not just those identified for GT.



- 1. Understand how to view and use ability and achievement scores both singly and in combination for student placement.
- 2. Learn how to implement and support a strengths-based model to differentiate instruction to achieve academic gains for all students.
- 3. Hear strategies for partnering with other educators to gain buy-in and increase the scope and reach of programs for those with less opportunity to participate.





Ability

- Influenced by *all* learning opportunities
- Requires novel problem solving and reasoning processes

Achievement

- Influenced more by formal education
- Requires well-practiced skills and crystallized knowledge







#1 Remove obstacles to identification with universal screening



Compared diversity of identified students in a large Florida school district that moved from a referralled process to a universal screening program.

Card, D., & Giuliano, L. (2016). Universal screening increases the representation of low-income and minority students in gifted education. Proceedings of the National Academy of Sciences, 113(48), 13678-13683.



Chapter 16 - Universal Screening

§ 16.21. General.

(a) Each school district shall adopt and use a system to locate and identify all students within that district who are thought to be gifted and in need of specially designed instruction.



- Provide students more opportunities to be identified, demonstrate growth in response to effective teaching
- Early identification is useful, but some students may excel in later grades
- Test scores are less diagnostic over time



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Changes over time and the value of re-screening









- Gifted services often more exclusive/restrictive than necessary
- OR rule greatly increases number of students identified for services
- Results in more diverse students when program is larger



Can a student *compensate* for low scores (or lower skill level) in one area with higher scores (stronger skills) in another area?



Lakin, J.M. (2018). Making the cut in gifted selection: Selection decisions and their impact on program diversity. *Gifted Child Quarterly, 62*(2), 210-219. doi: 10.1177/0016986217752099

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OR rule suggests students can be served in one or more area of strength



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#4 Inclusive talent development

- "Frontloading", early enrichment to mitigate opportunity to learn gaps
- Serving talent pool
 - Serving alongside those identified as gifted
 - Watch list: when their scores are on the cusp
 - Gather more data on student, provide additional opportunities to qualify, wait and hope
 - **Bridging:** when academic skills are holding them back
 - After-school, summer, or weekend classes



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Flexible data use in making identification decisions (see Johnsen, 2018)

- Use multiple measures as they allow students to "compensate" for lower scores in one area with higher scores in another
- Consider the standard error of measurement (SEM) in comparing scores
- Err on the side of including students who may be successful
- Consider anecdotal and other descriptive information systematically



Ability, also called *aptitude* or student *potential for learning*, provides insight into students' readiness to demonstrate creative problem-solving skills and learn in different situations and learning environments.



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Using data together to unlock the strengths of each student

- Measuring Ability and using this information as to unlock insights about student potential
 - Universally screen wherever possible and USE this data!
 - Critical for all placements this year
 - Informing placement for Programs or Pods
- Balance what ability tells you with the achievement measures you have
- Leverage strengths to guide instruction in varied settings
 - Which students can learn more independently?
 - Which students need skill building versus conceptual guidance?

ACHIEVEMENT & ABILITY SUMMARY

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Number of Students in each Achievement/Ability Quintile

ABILITY

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Achievement x Ability: Matching a student's performance with their potential

Achievement x Ability: Matching a student's performance with their potential

Below expected achievement given their ability

Low achievement, high ability

Characteristics

- Excel at solving unfamiliar problems
- High reasoning students
- Prefer to work alone
- Guided discovery
- Want to be challenged with new information & projects
- Many identified gifted students

Next Steps: Identify the "why" of low performance

- Engagement in the classroom
- Twice exceptionalities
- Lack of opportunities to develop knowledge & skills needed for classroom instruction & achievement

- Looking at Achievement Ability discrepancy helps to illuminate areas of strength and opportunities for growth
- Lower achievement performance indicates students who may not be well served by the curriculum
- Learning disabilities
- Behavior issues
- Language issues
- Opportunity to learn
- Higher achievement performance may indicate
- Students who need help extending knowledge

ACHIEVEMENT & ABILITY SUMMARY

Number of Students in each Achievement/Ability Quintile

ABILITY

Using Stanines to Understand Achievement – Ability Discrepancies

Percentile

Rank

 Below 4
 4-10
 11-22
 23-39
 40-59
 60-76
 77-88
 89-95
 Above 95

 Below Average
 Average
 Average
 Above Average

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Which students show a discrepant score pattern?

Student	Composite Ability	Reading Stanine	Math Stanine	DIFF Reading	DIFF Math
Ann Anderson	5	6	5	+1	-
Bob Black	6	6	3	-	-3
Cathy Coolidge	6	7	7	+1	+1
Dave Davis	9	3	8	-6	-1
Ellen Engle	3	4	5	+1	+2
Fred Farma	5	5	5	-	-
Gina Gibbons	7	9	8	+2	+1
Hal Harold	4	6	5	+2	+1
Ina Innes	8	7	8	-1	-

Pick one student to describe their constellation of characteristics, what kinds of support do they need?

Student	Ability Stanine	Reading Stanine	Math Stanine	DIFF Reading	DIFF Math	Other data
Bob Black	6	6	3	-	-3	Below average motivation Strong interest in art
Cathy Coolidge	6	7	7	-	1	Below average motivation Above average curiosity
Dave Davis	9	3	8	-6	-1	Above average creativity English learner
Fred Farma	5	5	5	-	-	Average motivation Diagnosed with ADHD
Gina Gibbons	7	9	8	+2	+1	Above average motivation
Hal Harold	4	6	5	+2	+1	Average motivation Above average curiosity
Ina Innes	8	7	8	-1	-	Above average curiosity Above average motivation
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How Can We Use Data From Ability Assessments?

Guide efforts to **adapt instruction (goals, methods, and materials)** to the needs and abilities of students.

Provide a measure of cognitive development for **program placement**.

Identify students whose predicted level of achievement are **markedly discrepant** from their observed levels of achievement.

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Instructional Differentiation: General Principles

Build on Strengths					
 Provide strengt Empha weakn 	e instructional tasks to challenge their h size task aspects that avoid their ess until they feel comfortable	 <u>Example</u>: strong verbal reasoning, challenging to learn computation <u>Strategy</u>: talk through math problems & strategies 			
	Focus on Wo	rking Memory			
 Strong instruc Weake instruc reduce 	reasoning abilities = provide tional flexibility r reasoning abilities = provide greater tional support (scaffold, sequence, information processing)	 <u>Example</u>: calculating multiplication facts makes long division difficult <u>Strategy</u>: scaffold & sequence (write things down, draw, practice for automaticity) 	,		
	Scaffold	d Wisely			
Reduc not the	e memory requirements & processes focus of the instructional activity	 <u>Example</u>: spelling & grammar for a beginning writer <u>Strategy</u>: write a rough draft, correct errors later 	ing s		

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Instructional Differentiation: General Principles

	Encourage Strategic Thinking					
•	Encourage students to use & monitor the effectiveness of different strategies to leverage their strengths and avoid, or scaffold, their weaknesses.	• <u>E</u> w m • <u>S</u> la	xample : skilled reader can quickly retrieve vord meanings & build mental images, noving between sentences. Atrategy : write a rough draft, correct errors ater			

When Grouping, Aim for Diversity				
 Group students of varying abilities (flexible groupings) Group students with similar relative strengths 	 Example : high-ability grouped with lower ability; higher-ability provides explanations & assistance while growing their skills Average & above-average become the leaders at times 			

Example tiered Reading/ELA Activities

Ability	Verbal +	Quantitative +	Nonverbal +
Stanine 1-3	Write a 1-page summary of a specified chapter book or novel. Be sure to include details about the characters, setting, & theme.	Create a spreadsheet showing details of the plot, elements of character, setting, and theme for your selected book	Draw a scene from the selected book that is significant. Include 1 sentence about each of the following: A summary sentence on the plot, a sentence about the main character, a sentence about a minor character, a sentence about the setting, and a sentence about the theme.
Stanine 4-6	Write a news article about an important event from a specified book.	Create a live news broadcast about a current issue related to a selected book. Include statistics about the issue.	Draw or create a map for a place or space from your book.
Stanine 7-9	Write the next chapter or rewrite the ending to a selected book.	Create a social media page about the main character(s) in the selected book.	Create a One-Act play over a significant scene in your book and prepare to perform the play for the class.

Focus on Working Memory & Encourage Strategic Thinking Choice Board

COGAI

CogAT measures a cluster of general and abstract reasoning abilities tied to successful learning and problem solving

- Comprehending problem situations
- Detecting similarities and differences
- Making inferences
- Making deductions

- Classifying and categorizing objects, events, and other stimuli
- Creating and adapting problemsolving strategies
- Using familiar concepts and skills in new contexts

Better measure of general reasoning (composite)

Can compare and contrast scores to gain more information through *Ability Profile Scores*

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ABILITY DATA OFFERS UNTAPPED OPPORTUNITY TO ENHANCE UNDERSTANDING AND PERSONALIZE LEARNING FOR ACADEMIC SUCCESS

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Ability Profile Finder

Profile 6C (Q+ V-)

About This Type of Learner

Sectors into state these pulling have prevently service assess the a valency hybrid assess in particular measuring and a valency lower asses in which reacting. They have a making assess for the time Capit's based as in the high-average (parties 4) maps. The majority of these assesses have a compactive stars between the SSM and 75m parameters of their age proc.

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These students:	
Demonstrate relatively stro	ng guanfitative reasoning abilities
Tend to acore higher than e	spected on achievement tests with math computation
U.S. There I areas	- Loose Rook
How These Learner	s Learn Best
These learners learn best with	
I searchest and the search of the search	exciting modes while and environ and consider economication in provide and service fundamic or each
 Employe concarate the c Employed is supplied as a 	cencines measury, writing, and speaking and provides opportunities to practice and receive testidation on each services
Moderately paced instruction	in with they write monitoring and faudback on programs
· Using visual or graphic mor	laik to represent problems.
Potential Areas of C	challenge
These learners might have inc	reased diffectly:
 Scoring as expected on ad 	ievenent tests with visually all vertal subtests, expectally is vocabulary
 Learning in highly structure 	d school environments - tend to succeed in the short run but leave less acte to reason well overall
Strategies to Suppo	ort These Learners
Caution: If a student is a non-	active English apeaker, consider other data points before employing the amongles below
Begin language reasoning	celly and externally (after practice, move to subvocal & internal)
 Encourage use of graphic is 	todels for representing problems, especially to understand verbally represented problems.
 Provide additional time to b 	uid an undentionding of a problem and help map statements onto visual models.
 Monitor working in groups (have then listen while someone reads aloud each statement in the problem, then have the reader stop after each sentence so that the listeness can
paraphrase the statement,	and Enecessary, add screeting that corresponds)
Make each step meaningly	aung group work
Recording hits levels of lo	wey, and precisely, takes tone nuladne in naminular evens
Look for excellence in other	aveas, such as in leading discussions, consecting month, acience opiects, escaus, or assisting other students in invesion
Make the goal of instruction	to provide support in the form of strategies, memory promotes and task structure to enable to infer, deduce, connect, and elaborate in order to understand
for themselves	
Use Bloom's Taughony to i	ntegrate both mid-level and high-level activities.
Use question stems such a	K
Use question stems such a	

• What is the relationship between....?

How would you rate or evaluate the...?

New Ability Profile guidance on CogAT.com to succinctly address learner profiles

FIUILE OC (WT V-)

About This Type of Learner

Students who obtain these profiles have generally average scores with a relatively higher score in quantitative reasoning and a relatively lower score in verbal reasoning. They have a median age stanine for the three CogAT batteries in the high-average (stanine 6) range. The majority of these students have a composite score between the 25th and 75th percentiles of their age group.

Typical Areas of Strength

These students:

- · Demonstrate relatively strong quantitative reasoning abilities
- · Tend to score higher than expected on achievement tests with math computation

How These Learners Learn Best

These learners learn best with:

- · Language curriculum that combines reading, writing, and speaking and provides opportunities to practice and receive feedback on each
- Emphasis in quantitative reasoning
- · Moderately paced instruction with frequent monitoring and feedback on progress
- · Using visual or graphic models to represent problems

Potential Areas of Challenge

These learners might have increased difficulty:

- · Scoring as expected on achievement tests with virtually all verbal subtests, especially in vocabulary
- · Learning in highly structured school environments tend to succeed in the short run but leave less able to reason well overall

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Strategies to Support These Learners

Caution: If a student is a non-native English speaker, consider other data points before employing the strategies below

- · Begin language reasoning orally and externally (after practice, move to subvocal & internal)
- · Encourage use of graphic models for representing problems, especially to understand verbally represented problems
- · Provide additional time to build an understanding of a problem and help map statements onto visual models
- Monitor working in groups (have them listen while someone reads aloud each statement in the problem, then have the reader stop after each sentence so that the listeners can paraphrase the statement, and if necessary, add something that corresponds)
- · Make each step meaningful during group work
- · Remember thinking reflectively, and precisely, takes time
- · Recognize high levels of knowledge in particular areas
- · Look for excellence in other areas, such as in leading discussions, presenting reports, science projects, essays, or assisting other students in learning
- Make the goal of instruction to provide support in the form of strategies, memory prompts, and task structure to enable to infer, deduce, connect, and elaborate in order to understand for themselves
- · Use Bloom's Taxonomy to integrate both mid-level and high-level activities
- · Use question stems such as:
 - · What approach would you use to ...?
 - What is the relationship between ...?
 - How would you rate or evaluate the...?

Overall Ability: Example Characteristics

Stanine	Reasoning Ability	Example characteristics	
1-3	Below-average	 difficulty learning abstract concepts minimal or ineffective strategies for learning and remembering (Tend to rely on trial-and-error) 	
4-6	Average	 likely to use only previously learned methods when faced with new tasks difficulty transferring knowledge/skills 	
7-8	Above-average	 ability to learn relatively quickly good memory, effective learning strategies 	
9	Very high	 preference for discovery learning rather than highly structured learning environments (not necessarily solitary environments) 	
Everypted from CogAT Search Interpretation Cuide and Togehers' Cuide to Adapting Instruction			

Stanine	Example adaptations
1-3	Look for strengths in terms of specific interests and achievements. Even more than other students, those who are behind their peers in reasoning abilities often learn more and sustain their efforts longer if the teacher discovers and builds on their interests .
4–6	Help them develop the habit of analyzing new tasks to detect relationships with previously learned tasks . Do this by modeling the process for them.
7–8	Recognize that these students generally profit most when allowed to discover relationships themselves. <i>Guided</i> discovery methods work better than more structured teaching methods.
9	Carefully select challenging instructional materials, special projects, or other enrichment activities.

Adapt Instruction Using Relative Strengths

Strength Example adaptations

- V + Avoid pitfalls in math: Students with relatively strong verbal abilities often find it easier to memorize formulas than to build more abstract conceptual systems. These abstract systems lead to the ability to transfer mathematical knowledge to unfamiliar domains.
- Q + Provide opportunities for these students to contribute at high levels to group projects that require math skills. Group projects provide an avenue for building better verbal and spatial reasoning abilities.
- N + Encourage students to create drawings when solving problems in mathematics, concept maps when taking notes, or mental models of a scene when reading a text.

Relative Strength in Verbal Reasoning (V+)

Principle	Characteristics	Reluctance to Write
Learner Characteristics	 Performs higher in all areas but math computation Observed vs. expected achievement differences are small 	Provide student with meaningful writing assignments with low stakes.
Relative Strength	 Performs well when encouraged to write & talk about ideas (1-on-1 & class discussions) Good memories for arbitrary sequences (sounds, letters, words, & events) Excels in spelling, knowledge of syntax & grammar, learning other languages, & remembering dialogue, prose, & poetry 	 Creative writing journal Caption cartoons Create comic books online
Building on Strength	 Challenge with special "higher demand" reading/writing assignments Use verbal reasoning in math Restate & explain math expressions Explain errors in incorrect answers Easier to memorize formulas than build more abstract conceptual systems (abstract leads to transferring math knowledge to unfamiliar domains) Strategies: Graph data, encourage mental model & verbal description, sketch models & concept maps, students make explicit connections between text & illustrations Include visual representations (lab plans, map directions, historical timelines, or diagrams) Think-pair-share (esp. ELL students) 	 Funny writing prompts to write for audience on topic of interest Writing prompt that asks to use creativity (writing in dialect or poetry formats) Participate in web-based writing communities

Relative Strength in Quantitative Reasoning (Q+)

Principle	Characteristics
Learner Characteristics	Exhibit abstract thinking at an early age
Relative Strength	 Score higher than expected on math & language (skilled at pattern recognition) Computation Identify patterns, & reason with abstraction Computer skills (organizing data, creating graphs, using computational logic in robotics) Strong grammar knowledge Enjoy math puzzles & challenges
Building on Strength	 AP/honors classes Math clubs Present math solutions or data interpretations verbally Collaborative projects (using statistics, exploring evidence & claims) Provide opportunities for these students to contribute at high levels to group projects that require math skills. Group projects provide an avenue for building better verbal and spatial reasoning abilities.

Relative Strength in Nonverbal Reasoning (N+)

Principle	Characteristics										
	Good at reasoning w/spatial representations										
Learner Characteristics	Effectively solve new problems										
	Spelling & verbal fluency are challenging										
	Excel at drawing, sculpting (visual arts)										
	Prefer visual mental models (w/connecting concepts)										
Relative Strength	Graphics & maps										
	Concrete application										
	Prefer detailed illustrations for unfamiliar content										
	• Metaphors, analogies, & real-world examples to connect unfamiliar, abstract concepts to familiar objects &										
	experiences										
	Allow for pausing verbal information (videos)										
Building on Strength	Create drawings when solving math problems										
Building on ourongui	Concept maps for note-taking										
	Create mental models during reading										
	Hands-on learning, physical application for problem-solving										
	Descriptive (rather than narrative prose) for teaching writing, illustrate scene										
	Skilled in visual arts										
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Relative Weakness in Verbal Reasoning (V-)

Principle	Characteristics
Learner Characteristics	 Prefer nonverbal (visual) or quantitative reasoning Lower than expected achievement scores (writing) Low motivation to read (need exposure to reading/multimedia)
Relative Weakness	 Following wordy directions/excess reading demands Minimize verbal information sources (taking notes during a fast-paced video presentation)
Shoring Up the Weakness	 Allow for prompts (written statement of a concept) needed for current assignment Practice concept in various contexts Use videos & preview worksheets to introduce vocabulary Provide reading/writing/speaking opportunities in the curriculum Provide reading assignments & activities designed to build verbal comprehension Emphasize learning vocabulary in context

Relative Weakness in Quantitative Reasoning (Q-)

Principle	Characteristics
Learner Characteristics	 Score lower on achievement assessments (math/computation/langu Abstract concepts & number sense are challenges
Relative Weakness	 Think more concretely (understand \$, but not in word problems) Basic computation mentally is challenging Lack experience thinking/talking quantitative concepts (leads to math anxiety)
Shoring Up the Weakness	 Focus on the numbers in the word problem Practice drawing/using a number line to solve simplistic problems Encourage restatement of math expressions in words (rely on verbal strength) Have students talk about mathematical concepts/explain strategies Rely on computers/tools for low-level computation Draw main parts of math question, create visual models, use manip Engage student in math projects relevant & interesting to the stude

Relative Weakness in Nonverbal Reasoning (N-)

Principle	Characteristics
Learner Characteristics	 Lower reading & math scores (HS – science) Complete practice activities, especially for nonverbal battery
Relative Weakness	 Difficulty reasoning with figural-spatial stimuli or solving unfamiliar problems (affects math & science) Anxiety with situations lacking clear expectations guidelines or how they are evaluated
Shoring Up the Weakness	 Provide practice on spatial thinking the curriculum requires (interpreting diagrams & reading graphs) Provide printed/digital formats for students to mark Hands-on learning Provide simple drawings that encapsulate the essential features of the visual mental model the problem requires. Then give students time to examine the draw label it or coordinate it with the text. Have students repeat statements aloud as the perform each step Encourage/reward engaging I tasks less familiar & structured

Weakness	Example adaptations
V -	Acquaint students with unfamiliar ways of conversing and writing by providing opportunities to imitate the speaking and writing styles of individuals they admire. Drama, poetry, and storytelling are particularly useful in this regard.
Q -	If the difficulty is a lack of experience or the presence of anxiety , provide greater structure, reduce or eliminate competition , reduce time pressures , and allow students greater choice in the problems they solve. Experiencing success will gradually reduce anxiety; experiencing failure will cause it to spike.
N -	Provide simple drawings that encapsulate the essential features of the visual mental model required by the problem. Then give students time to examine the drawing and to label it or coordinate it with the text.

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Learn practical ways to support your student's unique abilities with our interactive app

Ability Profile[™] Finder

For parents, teachers, counselors, and administrators

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I am a District Administrator

Resources for District Administrators

Use CogAT beyond Identification

Gifted Coordinator Toolkit

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Actionable resources to develop processes and programs to best support gitted learners

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Combine multiple measures to identify gaps

+ VIEW MORE

in student potential and performance

Local Norms Dashboard

Quickly and easily calculate local norms

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Ability x Achievement Tool

Ability and Achievement Tool

Combine multiple measures to identify gaps in student potential and performance

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Compare potential and performance with the Ability x Achievement Tool.

The Ability x Achievement Tool enables educators to combine the power of *CogAT* insights with any set of achievement data. Use this tool to answer questions like:

- What is the general trend in my students' *CogAT* and achievement performance? Are there sub-populations of students falling above or below the general trend line?
- Which students demonstrate high potential in their cognitive abilities but may not be performing at or above their potential in reading and/or math?
- What can we estimate about students' future achievement performance using their CogAT data?

Ready to level-up with CogAT insights?

Learn how to use the tool with our video and written instructions, plus practice with a sample data set! The Ability x Achievement Tool is compatible with Excel 365 and Excel 2021 or newer.

Step 1 Watch the Video Demos	~
Step 2 View the Visual Guides	~
Step 3 Download the Tool & Practice with Sample Data Sets	~

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Local Norms Dashboard

Quickly and easily calculate local norms

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Building Name		1 T 1		at an ann ann			Local Norm	Standard Age	Are Percentile	Local Norm	Standard Age	Age Percentile
Adams Elem	Chavez Elen	^	Student ID	Student First Name	Student Last Name	Building Name		Score (SAS) Q	Rank (APR) Q		Score (SAS) N	Rank (APR) N
Jefferson Elem-	Kennedy Ele	n -	100001	AKASHIA	ADEJAN	Quincy Elem	22%	97	43	39%	102	55
Lincoln Elem	Marshall Eler	n	100007	KYLIE	ADEKUNLE	Quincy Elem	40%	101	52	49%	111	75
	+	×	100009	MACI	ADEWUMI	Montgomery Elem	94%	119	88	87%	109	71
lass Grade		57 =3	100015	SANIYAH	AGBODJAVOU	Jefferson Elem	47%	114	81	79%	102	55
		/ IX	100026	VICTOR	KUTEYI	Shakespeare Elem	84%	129	97	96%	134	98
	(blank)		100028	RIDWAN	KWARTENG	Quincy Elem	83%	107	67	64%	111	75
			100029	ABDULRAHMAN	LAHENS	Quincy Elem	18%	91	29	26%	95	38
			100030	DEVAEH	AGUILA	Quincy Elem	1%	89	25	22%	70	3
tudent Gender		57 =3	100031	LTANYA	AGUILAR-MARTINEZ	Shakespeare Elem	81%	134	98	98%	132	98
		10	100039	JULEEA	AGUILERA	Shakespeare Elem	95%	105	62	59%	105	62
F	м		100042	KAITLYN	AGUNBIADE	Marshall Elem	9%	99	48	44%	92	31
			100043	JACE	LASLEY	Shakespeare Elem	47%	99	48	44%	76	7
L Status		2 3	100048	HAWA	AGUSTIN-VENANCIO	Shakespeare Elem	27%	90	27	24%	90	27
			100050	ALAYNAH	AGYEI	Adams Elem	13%	92	31	28%	87	21
EL.	NonEL.		100056	ESSENCE	AHIBE	Lincoln Elem	95%	114	81	79%	126	95
			100059	MYA	AHONON	Marshall Elem	29%	97	43	39%	91	29
			100064	AYOMIDE	LATEEF	Quincy Elem	4%	82	13	11%	79	9
thnicity		結 家	100065	JAMES	LAY	Quincy Elem	13%	78	8	7%	90	27
		100	100066	HEBA	AJANGO	Quincy Elem	31%	69	3	2%	73	5
Aslan	Black		100071	GABRIELLE	AIIBADE	Adams Elem	5%	83	14	12%	82	13
Hispanic	Slander		100087	ABEL	LAZO PICADO	Quincy Elem	38%	106	65	62%	99	48
			100088	ANDREW	LEE	Marshall Elem	6%	88	23	20%	74	5
Native	White	•	100090	JOSEPH	LEMUS HERNANDEZ	Montgomery Elem	40%	112	77	75%	110	73
Program 1		往又	100092	WALTER	LEVI	Quincy Elem	4%	68	2	2%	77	8

Mean & STD by Building

Local Norms							Mean & STD by Building				Scores Bell Curve				
Building Name 🖵	Mean of SAS V	StdDev of SAS V	Mean of SAS Q	StdDev of SAS Q	Mean of SAS N	StdDev of SAS N	Mean of SAS VQ	StdDev of SAS VQ	Mean of SAS VN	StdDev of SAS VN	Mean of SAS QN	StdDev of SAS QN	Mean of SAS VQN	StdDev of SAS VQN	
Adams Elem	86.5	13.1	90.8	11.7	88.8	14.4	87.7	12.0	87.0	13.8	88.2	13.3	87.4	13.2	
Chavez Elem	101.0	17.3	102.7	15.3	104.3	17.5	101.5	16.8	103.2	17.9	103.3	17.0	102.9	17.6	
Jefferson Elem	106.6	14.4	107.1	12.9	108.6	16.1	107.0	13.5	108.4	15.9	107.8	15.0	108.2	15.0	
Kennedy Elem	113.2	14.1	113.4	13.5	111.5	14.2	114.3	12.7	113.9	14.4	113.0	13.9	114.4	13.7	
Lincoln Elem	105.5	13.9	105.5	13.0	105.1	15.2	105.6	13.0	105.9	14.2	105.1	14.2	105.9	13.8	
Marshall Elem	87.8	12.7	91.0	13.4	89.0	13.6	88.3	12.6	87.5	12.7	88.6	13.5	87.9	13.0	
Montgomery Elen	100.9	14.3	101.5	15.4	100.6	15.3	100.9	14.8	100.7	14.6	100.5	15.8	100.9	15.1	
Quincy Elem	84.0	11.3	89.7	12.0	87.3	12.2	85.3	10.8	84.6	11.6	86.9	12.0	85.5	11.6	
Shakespeare Elem	105.7	13.8	107.6	15.8	104.4	16.5	106.9	15.1	105.5	15.5	106.1	16.8	106.5	16.1	
Washington Elem	107.1	13.6	108.0	13.9	107.1	15.2	107.9	13.7	107.9	14.8	107.7	14.7	108.2	14.5	
Chavez Elem Jefferson Elem Kennedy Elem Lincoln Elem Marshall Elem Montgomery Elen Quincy Elem Shakespeare Elerr Washington Elem	101.0 106.6 113.2 105.5 87.8 100.9 84.0 105.7 107.1	17.3 14.4 14.1 13.9 12.7 14.3 11.3 13.8 13.6	102.7 107.1 113.4 105.5 91.0 101.5 89.7 107.6 108.0	15.3 12.9 13.5 13.0 13.4 15.4 12.0 15.8 13.9	104.3 108.6 111.5 105.1 89.0 100.6 87.3 104.4 107.1	17.5 16.1 14.2 15.2 13.6 15.3 12.2 16.5 15.2	101.5 107.0 114.3 105.6 88.3 100.9 85.3 106.9 107.9	16.8 13.5 12.7 13.0 12.6 14.8 10.8 15.1 13.7	103.2 108.4 113.9 105.9 87.5 100.7 84.6 105.5 107.9	17.9 15.9 14.4 14.2 12.7 14.6 11.6 15.5 14.8	103.3 107.8 113.0 105.1 88.6 100.5 86.9 106.1 107.7	17.0 15.0 13.9 14.2 13.5 15.8 12.0 16.8 14.7	102.9 108.2 114.4 105.9 87.9 100.9 85.5 106.5 108.2	17 19 13 13 13 13 15 11 11 16	

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See website for two chapters on using assessments in identification

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